

THE CALLING 2018

A MOUNTAIN SNOWMOBILE FESTIVAL and NON-PROFIT FUNDRAISER

BASE CAMP SAFETY COORDINATOR

SKADI Foundation Box 362 Revelstoke BC V0E 2S0

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The Calling Profile

Mission Statement

The Calling is an annual snowmobiling festival in Revelstoke, British Columbia that generates funding for non-profit groups, shifts the culture of safe backcountry mountain motorized use practices, generates community revenue and exposure for Revelstoke as a world-class snowmobiling destination.

Objectives

The objectives of The Calling are as follows:

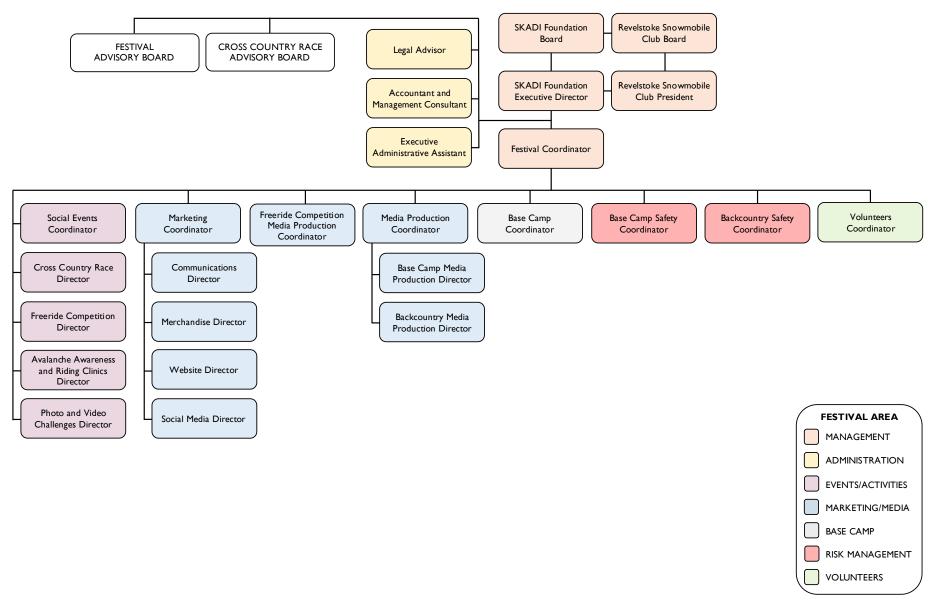
- Establish an annual snowmobiling festival in Revelstoke, BC specific to the winter sport community that
 includes a prestigious Cross Country Snowmobiling Race, Vendor Village, Freestyle Demonstrations,
 Education Clinics and Entertainment.
- Devise a strict Risk Management Plan that includes an effective Emergency Response Plan; these plans should set a new precedence in the industry and be used as a legacy for succeeding winter sport events.
- Raise funds for local non-profits.
- Provide educational opportunities that direct a shift in the culture of safe backcountry mountain motorized use practices.
- Work with local volunteers and clubs to achieve an inclusive community event.
- Use community resources wherever possible to generate community revenue.
- Cross-market Revelstoke, British Columbia and Canada as a world-class snowmobiling destination.
- Maximize marketing opportunities for sponsors and stakeholders.

Organizational Chart

Attached Organization Chart.

THE CALLING ORGANIZATIONAL CHART

as at August 1, 2017



Activity Profile

The Base Camp Safety Coordinator is responsible for the risk management of all Base Camp and Social Event activities (Base Camp, Social Events, Base Camp Media Production, Photo and Video Challenges, Marketing, and Volunteers) and coordinates with Vital Services to devise and execute a comprehensive Festival Safety Plan. The Base Camp Safety Coordinator provides support to each Base Camp and Social Event activity by; assisting with the development of individual risk assessment packages, providing custom emergency response inserts, hiring and managing required safety teams (medical, fire, security and traffic). The Base Camp Safety Coordinator is also responsible for storing/supplying/distributing radios, safety gear, barriers and pylons for festival working groups.

Coordinator Roles and Responsibilities

The Coordinator works directly with the Festival Coordinator. The following is a summary of the Coordinator's responsibilities:

- Design a proposal that meets the requirements outlined in the Activity Profile and follows The Calling's objectives and Coordinator Package Template.
- The Coordinator of the winning proposal must make any changes required by the Boards in accordance with their contract and resubmit their package for final approval. The Festival Coordinator is then responsible for forwarding the approved package to the Executive Administration Assistant and relevant Coordinators indicated in each section of the package.
- Ensure the Festival Coordinator, Executive Administrative Assistant and relevant Coordinators indicated
 in each section of the package are immediately notified regarding changes to the package leading up to the
 festival and during the festival.
- Submit detailed schedules for all persons involved with their Activity.
- The Coordinator is required to contribute to the daily Morning Safety/Operations Meetings and Safety/Operations Debrief Meetings during the festival.
- Provide a general budget for their Activity.
- Work within the Legal and Liability Management outline provided by The Calling and provide insight on potential Legal and Liability Management issues within their area of responsibility.
- Submit the Risk Assessment Package for their Activity and work within the final Risk Management outline.
- Appoint a designated emergency response lead at the site of their Activity who in the event of an Emergency follows the steps outlined in the Emergency Procedures Insert at the front of the final Coordinator Package.
- The Coordinator must contract, supply and is responsible for equipment required to conduct their Activity.
- The Coordinator must hire and is responsible for sub-contractors required to conduct their Activity.
- Collect and provide feedback for Festival Debrief Meeting.
- The Coordinator must ensure their Activity is conducted in compliance with The Calling's Code of Conduct and Policies.

Contacts Sheet

The Coordinator must submit a Contacts Sheet for persons involved in their Activity. The Festival Coordinator and Executive Administration Assistant must be notified immediately if changes are made to the Contacts Sheet.

BASE CAMP SAFETY COORDINATOR CONTACTS SHEET			
Name	Role	Email	Phone
(enter later)	Executive Administrative Assistant	(enter later)	(enter later)
	Festival Coordinator		
	Cross Country Race Director		
	Freeride Competition Director		
	Avalanche Awareness and Riding Clinics Director		
	Photo and Video Challenges Director		
	Social Events Coordinator		
	Marketing Coordinator		
	Communications Director		
	Merchandise Director		
	Website Director		
	Social Media Director		
	Media Production Coordinator		
	Base Camp Media Production		
	Director		
	Backcountry Media Production		
	Director		
	Freeride Competition Media		
	Production Coordinator		
	Base Camp Coordinator		
	Base Camp Safety Coordinator		
	Backcountry Safety Coordinator		
	Volunteers Coordinator		
	(Additional contacts may be entered later)		
	Contractor		

Timeline and Activity Schedules

The Coordinator must submit schedules for all persons involved in their Activity. The Festival Coordinator, Executive Administrative Assistant and Marketing Coordinator (relevant information) must be notified immediately if changes are made to the timeline and schedules.

THE CALLING 2018 PROJECT DEVELOPMENT/IMPLEMENTATION TIMELINE 2017-2018

2017-2018				
2017 Project Development Budgets Fundraising Communications Scheduling Implementation Monitoring Problem Management	 May-Sep: PHASE I – BUDGET DEVELOPMENT Complete Draft 3 of Operations and Business Plans Coordinators/Directors submit proposals; upon acceptance revisions required by Board Fill all positions Definitive Budgets (+10% to -10% accuracy) Finalize Coordinator/Director Packages Jul-Sep: PHASE 2 – FUNDRAISING STRATEGY Team Meeting Fundraising Strategies Brainstorm Session Team Resources and Skills Assessment Establish Sponsorship Structure/The Calling 2018 Branding Media Development for fundraising strategies Strategy Launches Jul-Sep: PHASE 3 – COMMUNICATIONS Team Communication Strategies/Templates Stakeholder Communication Strategies/Templates Media Communication Strategies/Templates Jul-Sep: PHASE 4 – SCHEDULING Work Breakdown Structures, GANTT Charts, Milestones Chart (visually easy to follow) Deadlines, follow-up, accountability, monitoring Status Updates and Status Reports Sep-Dec: PHASE 5 – IMPLEMENTATION Deposits to Coordinators/Directors Booking Permits/Government Approvals Public Consultations 			
	 Vital Services Meetings Policy Development Launch Marketing Strategy Sep-Dec: PHASE 6 – MONITORING Follow-up Team and Stakeholder Communications Sep-Dec: PHASE 7 – PROBLEM MANAGEMENT Assist team with staying on track 			
2018 Implementation Monitoring Problem Management Closing	 Jan-Mar: PHASES 5-7 Jan: Confirm contractors and rentals Feb: Plan review and last-minute corrections Mar: Festival set-up and take-down Mar-Apr: PHASE 8 – CLOSING Apr: Appreciation to Volunteers, Stakeholders, The Calling Members and Contractors Apr: Festival Debrief and develop The Calling 2019 Plan May: Present The Calling 2019 Plan to Stakeholders 			

BASE CAMP SAFETY COORDINATOR DEVELOPMENT/IMPLEMENTATION TIMELINE 2017-2018

Activities that	Work with Exec Admin Team on Policy Development		
need to be	Develop Base Camp Safety Risk Management Plan		
included in	Submit Volunteers Request to Volunteers Coordinator		
Timeline Submit safety gear, radios, barriers and pylons request specific to Base Camp			
	Secure required radio/safety gear/barrier/pylon equipment, storage option, and inventory		
	management plan		
	e i		
Write Festival Safety Plan and Emergency Response Inserts Meet with Vital Services representatives			
 Meet with Vital Services representatives 			
	Meet with Marketing Coordinator to develop/pick-up/distribute marketing content		
	badges and identifiers, custom webpage (emergency information), working group webpage (logging and school log), social modis a cost (emergency information).		
(locations and schedules), social media posts (emergency information)			
	Meet with Base Camp Coordinator to		
	Assist with completing Risk Management Plan		
	Discuss Incident Command Center requirements		
	 Meet with Social Events Coordinator 		
	 Assist with completing Risk Management Plan 		
	Meet with Marketing Coordinator		
	 Assist with completing Risk Management Plan 		
	 Meet with Base Camp Media Production Director 		
	 Assist with completing Risk Management Plan 		
	 Provide boundary maps 		
	 Meet with Volunteers Coordinator 		
	 Assist with completing Risk Management Plan 		
	 Meet with Photo and Video Challenges Director 		
	 Assist with completing Risk Management Plan 		
2017	■ Sep		
	Submit Proposal, complete required adjustments		
	Attend Fundraiser Meeting		
	■ Oct		
	■ Nov		
	■ Dec		
2018	• an		
	Confirm contractors and rentals		
	■ Feb		
	Plan review and last-minute corrections		
	Mar		
	 Conduct Volunteer Briefing Meeting with volunteers scheduled to work within your area 		
	of responsibility		
	Collect/distribute badges and identifiers from Marketing Coordinator Collect and distribute safety goes and redice.		
	Collect and distribute safety gear and radios		
	Collect and set-up pylons and barriers		
	Apr		
	Collect Feedback		
	Collect/return safety gear and radios		
	■ Take-down and return pylons and barriers		
	Attend Festival Debriefing Meeting		
	As at XXX, 2017		

DAILY BASE CAMP SCHEDULE			
March 29 - April 2, 2018			
,			
Thursday,	■ 7:00am - 8:00am: Festival Set-up Meeting		
March 29	 8:00am - 9:00am: Festival Stakeholders and Vital Services Meeting 		
Set-up	■ 10:00am - 6:00pm: Tents, Vendors, Stage, Beer Gardens Porta Pottys, Waste Management		
	■ 1:00pm - 2:00pm: The Calling Members Meeting		
	2:00pm - 3:00pm: Safety Teams (2) Meeting		
	■ 3:00pm - 4:00pm: Volunteers Meeting		
	■ 5:00pm - 6:00pm: Media Production Teams (3) Meeting		
	• 6:00pm - 7:00pm: Participant Meeting		
	 Media Test Runs with Photo and Video Challenges Director and Media Production Teams 		
Friday,	■ 7:00am - 8:00am: Festival Safety Meeting		
March 30	8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast		
STAT	■ 10:00am - 6:00pm: Vendor Village/Kids Zone/DJ Music/Live Bands		
Festival	■ 10:00am - 7:00pm: Beer Gardens		
Day I	 X:00am - X:00am: Top I0s Photo and Video Challenge Presentation 		
	■ 5:00pm - 6:00pm: Opening Ceremony		
	6:00pm - 7:00pm: Happy Hour, Festival Recap		
	• 6:00pm - 7:00pm: Rider Introductions and Meet and Greet		
	■ 7:00pm - 8:00pm: Safety/Operations Debrief Meeting		
0 1	8:00pm - 12:00am: Non-Profit Fundraiser – Pub Crawl		
Saturday,	7:00am - 8:00am: Festival Safety Meeting		
March 31	8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast		
Festival	■ 10:00am - 6:00pm: Vendor Village/Kids Zone/DJ Music/Live Bands		
Day 2	■ 10:00am - 12:00am: Beer Gardens		
	X:00am - X:00am: Chili Cook-off starts TBA judging times		
	II:00am - II:30am: Freestyle Demonstration		
	2:00pm - 2:30pm: Freestyle Demonstration		
	6:00pm - 7:00pm: Happy Hour, Festival Recap		
	7:00pm - 8:00pm: Safety/Operations Debrief Meeting		
	7:00pm - 8:00pm: Stage set-up for Headliner Band		
8:00pm - 12:00am: Headliner Band			
Sunday,	7:00am - 8:00am: Festival Safety Meeting		
April I	8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast		
Festival	■ 10:00am - 6:00pm: Vendor Village/Kids Zone/DJ Music/Live Bands		
Day 3	■ 10:00am - 7:00pm: Beer Gardens		
	12:00pm - 12:30pm: Freestyle Demonstration		
	5:00pm - 6:00pm: Closing Ceremony and Awards		
	6:00pm - 7:00pm: Happy Hour, Festival Recap		
TDA	7:00pm - 8:00pm: Safety/Operations Debrief Meeting Non-Profit Fundament Formity Friendly		
TBA	Non-Profit Fundraiser – Family Friendly		
Monday,	8:00am - 9:00am: The Calling Members and Stakeholders Meeting		
April 2	9:00am - 10:00am: Participant Meeting		
Take-down	9:00am - 6:00pm: Vendors, Tents, Stage, Beer Gardens, Porta Pottys, Waste Management		
	As at XXX, 2017		

DAILY BASE CAMP SAFETY SCHEDULE COORDINATOR				
	March 29 – April 2, 2018			
Thursday, March 29 Set-up	 7:00am - 8:00am: Festival Set-up Meeting 8:00am - 9:00am: Festival Stakeholders and Vital Services Meeting 1:00pm - 2:00pm: The Calling Members Meeting 2:00pm - 3:00pm: Safety Teams (2) Meeting 3:00pm - 4:00pm: Volunteers Meeting 5:00pm - 6:00pm: Media Production Teams (3) Meeting 			
Friday, March 30 STAT Festival Day I	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 5:00pm - 6:00pm: Opening Ceremony 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 			
Saturday, March 3 I Festival Day 2	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 			
Sunday, April I Festival Day 3 Monday, April 2 Take-down	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 5:00pm - 6:00pm: Closing Ceremony and Awards 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 8:00am - 9:00am: The Calling Members and Stakeholders Meeting 			
Take-down		As at XXX, 2017		

DAILY BASE CAMP SAFETY SCHEDULE VOLUNTEER March 30 – April 1, 2018			
Friday, March 30 STAT	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 		
Saturday, March 31	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 		
Sunday, April I	 7:00am - 8:00am: Festival Safety Meeting 8:00am - 10:00am: Festival Operations Meeting (8-9) and Free Breakfast 7:00pm - 8:00pm: Safety/Operations Debrief Meeting 		
		As at XXX, 2017	

Budget

The budget of \$XX,XXX has been allocated to this area of responsibility. The Coordinator must provide a general breakdown of projected expenses for the Activity. Include in-kinds and potential receivables.

The budget in this area of responsibility may include: Coordinator salary, radios, safety gear, pylons, barriers, storage facility, headsets.

Items supplied by other areas of responsibility include: marketing materials indicated in Marketing section supplied by Marketing Coordinator; Swag Bag contents supplied by Base Camp Coordinator.

Marketing

Marketing for this area of responsibility is supplied by the Marketing Coordinator. Items in the Marketing Plan specific to this area of responsibility include: badges and identifiers, custom webpage (emergency information), working group webpage (locations and schedules), social media posts (emergency information).

The Coordinator must submit a request for marketing materials, provide content, and notify the Marketing Coordinator of any incorrect or updated information for the website and social media regarding their area of responsibility.

It is an objective of *The Calling* to maximize marketing opportunities for sponsors and stakeholders. The Coordinator must provide insight to and submit requests to the Marketing Coordinator for marketing opportunities within their area of responsibility for example: promotions, cross-marketing and merchandise.

Legal and Liability Management

The Coordinator must work within the Legal and Liability Management outline provided by *The Calling*. The Coordinator must provide insight on potential Legal and Liability Management issues within their area of responsibility.

Potential Legal and Liability Management within this area of responsibility include:

- Role Contract
- Collect required copies for due diligence: waivers (participant, sub-contractors, volunteers), contracts, certificates, permits, licenses, sub-contractor WCB clearance letters
- Radio Use Permit

Policies

Code of Conduct

Members of *The Calling*, Contractors and Volunteers actively representing *The Calling* must behave in a professional, safe manner and act in the best interest of *The Calling*. Alcohol consumption and drug use is detrimental to *The Calling*'s vision of providing a safe, community event and is not acceptable.

Policies in Review

The following policies are in review for this area of responsibility:

Risk Management

It is an objective of *The Calling* to devise a thorough Risk Management Plan that includes an effective Emergency Response Plan. Risk Assessment Packages assist Safety Coordinators in the development of Risk Management Plans and ensure Vital Service requirements are in place at each Activity. The following plans are explored in the Risk Assessment Package: Master Site Plan, Medical Plan, Security Plan, Public Health Plan, Fire Safety Plan, Communications Plan, Traffic Management Plan, Liquor Control Plan, Other Contingency Plans.

The Coordinator must work within the finalized Risk Management Plan. The Coordinator must appoint a designated emergency response lead at the site of the Activity who in the event of an emergency follows the steps outlined in the final Emergency Procedures Insert at the front of the final Coordinator Package. The Festival Coordinator, and the Executive Administration Assistant must be notified immediately if changes are made to the Risk Management Plan.

The following planning considerations will be reviewed in the Risk Assessment Package for this area of responsibility:

Medical Plan

The Base Camp Safety Coordinator provides a service to Base Camp and Social Events Activities. Each Activity should include Risk Management for the services the Base Camp Safety Coordinator provides.

Security Plan

security risk assessment, communications protocol

Public Health Plan

The Base Camp Safety Coordinator provides a service to Base Camp and Social Events Activities. Each Activity should include Risk Management for the services the Base Camp Safety Coordinator provides.

Fire Safety Plan

The Base Camp Safety Coordinator provides a service to Base Camp and Social Events Activities. Each Activity should include Risk Management for the services the Base Camp Safety Coordinator provides.

Communications Plan

designated communications lead, communication devices, media access arrangements, pre-scripted messages for delay/cancellation/evacuation, spectator/volunteer/contractor/participant messaging, event safety messages

Traffic Management Plan

The Base Camp Safety Coordinator provides a service to Base Camp and Social Events Activities. Each Activity should include Risk Management for the services the Base Camp Safety Coordinator provides.

Other Contingency Plans

weather, evacuation plan, delay/cancellation protocol, emergency response protocol

Additional Risk Management within this area of responsibility include:

Site Plan

Site Plans for areas where Safety Teams are deployed will be provided by the Base Camp Coordinator and Social Events Coordinator. The Base Camp Coordinator will provide a Site Plan for the Incident Command. Copies should be provided here.

{INSERT MAP HERE}

Equipment

It is an objective of *The Calling* to use community resources wherever possible to generate community revenue. The Coordinator must contract, supply and are responsible for equipment needed to conduct their Activity. The cost for equipment is outlined in the budget.

Equipment required in this area of responsibility may include:

Contractors

It is an objective of *The Calling* to use community resources wherever possible to generate community revenue. The Coordinator is responsible for hiring Contractors. Contractors hired must be in good standing with WCB. The Coordinator must collect insurance, waivers and other pertinent documents from their Contractors and submit copies to the Festival Coordinator for proof of due diligence. A list of potential/confirmed Contractors should be provided here.

Contractors required in this area of responsibility may include:

Volunteers

It is an objective of *The Calling* to achieve an inclusive community event; Coordinators are encouraged to access volunteers and community groups wherever possible. Coordinators must submit a Request for Volunteers to the Volunteers Coordinator and include the information sampled in table below. For liability and security purposes all volunteers must be registered by the Volunteers Coordinator.

The Volunteers Coordinator recruits and schedules volunteers, ensures relevant waivers and Criminal Record Checks are completed, and collects copies of required certifications and licenses. Volunteers must not be given money or gift certificates for their services. The Coordinator may contact the Volunteers Coordinator if a scheduled volunteer does not show up for their shift.

A list of potential/confirmed Volunteer opportunities should be provided here.

REQUEST FOR VOLUNTEERS			
	General Job Description	Requirements	Safety Gear/ Certificates/Licenses
Base Camp Safety			
Meeting Notetaker	Take notes at safety meetings. Type out and submit copies to Exec. Admin and Coordinator	{What days/hours?}	

Volunteer opportunities for this area of responsibility may include: meeting notetaker, Base Camp Safety Teams (medical, fire, security, traffic), Social Events Safety Teams (medical, security, traffic).

Safety Teams provided for Base Camp cover: Marketing, Base Camp Media Production, Volunteers, Photo and Video Challenges.

Sponsors

It is an objective of *The Calling* to maximize marketing opportunities for sponsors and stakeholders. The Coordinator must provide a list of sponsor marketing opportunities within their Activity.

Sponsor Opportunities for this area of responsibility may include:

Stakeholders and Community Resources

The Coordinator must provide a list of stakeholders and organizations that may be effected by or could provide insight to their Activity and may need to be solicited.

Stakeholders that may be effected by this area of responsibility may include:

Additional Notes

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